

THE LEADERSHIP LAB

JUNE 2025
NEWSLETTER



Bringing together LLR's inclusive leadership programmes for aspiring leaders from diverse ethnic backgrounds.

**"A place where no one gets left behind,
and everyone moves forward."**

Issue 1:
*Connecting, growing, and
leading together*



LLR Academy
#MoreGoodDays

**DMDY, DDL
& DDSL**

Help us to build an Inclusive Leadership Skills Register

"Share a skill, gain a skill" working together to offer something you're confident in and ask for support where you'd like to grow. It's about building each other up and making our strengths go even further.



Look out for a short form in your inbox soon to get involved!



Welcome to the Leadership Lab

We're excited to welcome you to the first edition of the Leadership Lab Alumni Newsletter – a new space to stay connected, share your experiences, and continue your leadership journey with others who've walked a similar path.

Whether you've joined Developing Diverse Leaders, Developing Me, Developing You, or another programme within the system, this community is for you.

Highlights from our First Alumni Meeting

On 24th June 2025, we held our very first Leadership Lab Alumni gathering. Here's a quick snapshot of what we heard:

- Confidence, courage, and clarity – Many of you shared how the programme has strengthened your self-awareness and leadership confidence.
- Aspiring leaders and Sponsors alike reflected on growth, learning, and the ripple effects of development.
- Networking is powerful – the opportunity to learn from others across organisations was consistently described as one of the most valuable aspects.
- You want purpose and impact – Whether to learn, give back, or lead change, you're here to make a difference. Look out for a form about the inclusive leadership skills register



The group voted to name this community **The Leadership Lab** – because this is where we experiment, explore, and grow together.



CELEBRATING YOU:



of those who responded to our recent questionnaire reported an increase in their band/grade/level or equivalent since joining the programme



On May 16th 2025 we launched our Developing Diverse Senior Leadership Programme which is designed to shape leaders who look beyond their own success to focus on building a sustainable, diverse pipeline of future leaders



Use this space to share your success: Get in touch and tell us your good news and share your little (or big) wins Drop us an email at llr.academy@nhs.net



Contact us at

llr.academy@nhs.net



The Leadership Lab Proposed Agenda



"Thank you for giving me an opportunity"

An Aspiring leader from our DDL programme

Thank you to Patience Mizha for bringing the DDL2 cohort together through the group WhatsApp

Thank you to those who joined our first Alumni meeting

Louise Barnes - DDL Trainer and Facilitator

Share your appreciation in our next newsletter - get in touch
llr.academy@nhs.net



Thursday 25th September 2025



Time: 2:00 - 3:30pm



Location: Teams/Online



In our next session, we'll focus on:

- Breakouts for small group discussion and planning
- Skills Swap Shop What can we offer each other?
- Spotlight TBC - but possibly - Interview confidence

Read more about the programmes & find how to apply on our webpage



EVENTS CALENDAR:



11th July 2025 - Launch of DDL cohort 3
25th Sept 2025 - The Leadership Lab Alumni meeting (2:00 - 3:30pm)



28th Jan 2026 - DDSL Celebration Event
9th March 2026 - DDL cohort 3 Celebration event